

Field Technical Specialist for Mental Health and Psychosocial Support (MHPSS) – upon availability of funds

Field Technical Specialist for Mental Health and Psychosocial Support (MHPSS) (1 open position)

Closing date: 16th May 2021

Handicap International that runs its program under the operating name Humanity & Inclusion (HI) seeks for **a Field Technical Specialist for Mental Health and Psychosocial Support (MHPSS), based in Mae Sot with regular travels to field areas.**

HI reserves the right to not accept applications submitted after the deadline. Only shortlisted candidates will be contacted for test and interview.

PROJECT HISTORY

Handicap International, now operating under the name Humanity & Inclusion (HI), is a non-profit independent and impartial aid organization working in situations of poverty, exclusion, conflict and disaster. HI works in emergency, post-emergency reconstruction or rehabilitation, chronic crises and development settings.

HI works alongside persons with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. HI works to meet the needs and defend the rights of children, women and men with disabilities.

Since its creation in 1982, HI has gone on to work in around 60 countries worldwide, for the benefit of several million people.

In Thailand, HI started working in 1984 and currently implements activities for Burmese refugees along the Thailand-Myanmar border under three thematic areas: Rehabilitation, Disability Social Inclusion (DSI) and Explosive Ordnance Risk Education (EORE).

For more information on the organization, please see Humanity and Inclusion website: <https://hi.org/en/index> and the online presentation of the organization: <https://www.youtube.com/watch?v=3p2OWI6T3AY&t=127s>

WORKING ENVIRONMENT

HI Thailand has three main pillars of intervention within the Myanmar/Thailand Program:

- Armed Violence Reduction (AVR) including Explosive Ordnance/Mine Risk Education,
- Inclusion of persons with disabilities with Disability Social Inclusion (DSI), with a MHPSS component,
- Health with project covering physical and functional rehabilitation.

The projects are support by the European Union, UNHCR, Fondation de France and the US Government (BPRM).

GENERAL MISSION

Under the responsibility of the Technical Unit Manager (TUM) of the Myanmar-Thailand (MyTh) program, the Field Technical Specialist for Mental Health and Psychosocial Support (MHPSS) contributes to the implementation of the mandate and the 10-year strategy of Humanity & Inclusion (HI) in Thailand. He/she ensures optimal quality and impact of the projects implemented in the country, through a delegation system with appropriate control mechanisms. He/she shares with all HI managers the responsibility of a sound management and successful functioning of the global organization, through paradigm changes.

MISSIONS / RESPONSIBILITIES

Missions

1. Expertise

1.1 Contributes to the regional strategies in line with HI global strategies

- a. Provides MHPSS sectorial technical inputs to the STRATOPs of the MyTh programme, in line with the global STRATECH and ensure relevant follow up

1.2 Ensure technical support and quality monitoring of MHPSS activities in line with the global technical frameworks and standards

- a. Support the implementation of targeting, awareness raising, care and training activities in accordance with HI in line with strategies, standards and mandatory transversal approaches
 - Contribute to the technical relevance and quality assessment of HI's interventions in the field of psychosocial support;
 - Participate in the development and adaptation of HI's psychosocial intervention tools and methodology, in particular on targeting (identification of target groups to be sensitised/cared for)
 - Provide technical support to the stakeholders (Project Officers, camp-based staff, trained local actors) for a good appropriation of the tools and technical supports and in the implementation of the intervention mechanisms
 - Participate in the development of training guides and materials
 - Participate in the facilitation of training and post-training follow-up of the actors
- b. Ensure the capacity building of PSS Officers and the technical supervision of activities
 - Identify the needs and participate in the capacity building of the PSS teams
 - Provide technical supervision to PSS Officers and give recommendations
 - Participate in the technical evaluation of activities and propose reorientations or avenues for improvement
- c. Contribute to the planning and reporting of the activities carried out
 - Prepare and transmit monthly activity and movement plans
 - Participate in PSS planning activities
 - Write reports on the various activities carried out and follow up on action plans, including donors' reports
- d. Contribute to recruitment and briefing when relevant

1.3 Ensure technical learning from projects

- a. Contribute to projects' capitalization and ensure technical learning from projects in MHPSS

1.4 Ensure the control & monitoring of the technical quality and the relevance of HI's activities in terms of MHPSS

- a. Ensure regular technical quality control of projects and programmes and issue warnings and recommendations
- b. Monitor the implementation of audit and evaluation recommendations, if applicable

1.5 Ensure compliance of the technical proposition with nexus stakes

1.6 Contributes to the development of MHPSS research and innovation projects in Thailand when relevant,

- a. Suggest and steer technical innovation projects
- b. Identify the priorities of Research and Studies and steer R&S

2. Influence

Contribute to the local external prestige and influence of HI's expertise in MHPSS

- a. Represent the technical expertise of HI throughout the local relevant networks (PS working group, protection working group notably)
- b. Contribute to advocacy on specific themes in line with the global advocacy priorities
- c. Contribute to communication messages locally in line with the global communication priorities

3. Business development

Ensure the development of major opportunities or new projects on MHPSS in Thailand

- a. Contributes to the context analysis on MHPSS
- b. Contributes to the design and writing of new projects in Thailand
- c. Identify & develop local partnerships and/or consortium with NGOs, Institutions, Companies on technical priorities or important topics in the region under his sectorial scope

Qualification Required:

- **Education:** Graduate in psychology. Experience in clinical psychology is an asset
- The different schools of thought and explanatory models of disability and the application of certain tools
- International human rights frameworks
- Frameworks and mechanisms of international development cooperation and humanitarian assistance
- Strategies for fighting exclusion and discrimination
- The technical issues concerning MHPSS sector, and the stakeholders and professionals in MHPSS
- Full knowledge of MHPSS

Experience:

- Experience of project management.
- At least 5 years of experience in MHPSS at field level

Technical Skills & Cross Cutting Skills:

- Producing clear, concise and responsible communication suited to the interlocutor (adult or child); adapting communication and messages to an intercultural environment, and remotely
- Negotiating and managing problems and conflicts
- Establishing clear frameworks, rules and limits
- Supporting and motivating a person or group
- Adapting leadership to the group to lead it towards a shared objective;
- Planning the activities by setting clear, specific and measurable objectives
- Developing new resources or adapting existing resources in order to improve them and/or adapt them to the context, if necessary (able to identify and respond to Nexus Emergency/Development issues)
- Assessing the impact/effects of the activities implemented in his/her service sector
- Promoting participation and cooperation in the activities in MHPSS
- Using capacity-building techniques with adults (training of adults)
- Using different pedagogical models

Interpersonal skills:

- Audacious (shows initiative/entrepreneurial)
- Good reaction capacity
- Working as part of a team/network, cooperating
- Respect for the opinion and enhancement of the skills of others with a view to shared action
- Ability to give and receive constructive feedback; discussing with multi-disciplinary teams, working as part of a network and collaborating
- Empathy
- Showing interest in what each person is experiencing and feeling, putting oneself in the other person's shoes, listening to his/her needs, being accepting rather than judgemental
- Resilience to stress and uncertainty

Language skills: Producing written and oral institutional communication in English, Thai and Karen (Burmese is an asset)

Behavioral Skills:

- Ability to work within a multi-cultural team
- Ability to work independently and manage a high-volume work flow
- Well organized and result-oriented.

JOB CONDITIONS:

Local work contract, 6 months fix-term contract (upon funds' availability)

We offer also: nice working environment with 15 days of annual leave, 5 working days office closure in December, 15 days of public holidays, Social Security & Worker Compensation Fund, Group life & health insurance, phone card credit, 13th month bonus, seniority of 2% after the 1st year of employment and opportunities of training/capacity development.

Start preferably: 1st June 2021

How to apply: In the subject line of the email please write "**Field Technical Specialist for Mental Health and Psychosocial Support** "

IMPORTANT: In the content of the CV please outline responsibilities and tasks from previous & current work, education and training received.

Please send all applications (cover letter, CV, copy of Thai ID card/Passport) to: recruitment@thailand.hi.org

Only candidates who pass the administrative selection will be taken into consideration for a technical assessment and an interview, and will be afterwards notified of the final decision. HI reserves the right to contact the applicants for further information before the final selection from the selection committee.

Handicap International encourages qualified persons with disabilities or chronic illness and women to apply. HI is committed to protecting children and vulnerable adults from harm. Employment is subject to HI protection standards including background checks and adherence to HI protection policies (child protection, PSEAH) and Code of Conduct. All information shared by the applicants remain confidential.

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