**Job Title:** Program Support Specialist - Youth Development  
**Type:** Full-Time  
**Location:** Thailand  
**Language:** Fluent in both Thai and English

Compassion is a Christian child development organization dedicated to releasing children from poverty. Our ministry to children is twofold: We work through local churches to provide child development programs to deliver children from economic, physical, social and spiritual poverty, enabling them to become responsible, fulfilled Christian adults. And we speak out for children in poverty - informing, motivating and equipping others to become advocates for children.

**JOB SUMMARY**

The role of Program Support Specialist - Youth Development will provide subject matter expertise regarding the holistic development and needs of beneficiaries ages 12+. This role will collaborate with other Support Specialists, Program Trainers and Partnership Facilitators to ensure Implementing Church Partners are adequately informed and equipped to provide holistic development to youth.

The Program Support Specialist - Youth Development will be responsible for supporting the implementation and regular review/revision of: 1) Field Office’s Certified Youth Development Strategy; 2) Field Office’s Certified National Youth Curriculum; 3) Child Development Progress Report (CDPR) Progress Measures for ages 12+; 4) Milestone Bibles for ages 12+; 5) Other youth-related program content/elements as assigned by the Manager of Program Support.

This role will also understand the funding needs of Youth Development and its associated beneficiaries (ages 12+) and mobilize resources (both Compassion and non-Compassion) to meet those needs. He / She will coordinate and provide oversight to all youth related Interventions, collaborating with the associated Partnership Facilitator (s) to ensure implementation quality as well as monitoring & evaluation and learning.

**ESSENTIAL JOB FUNCTIONS**

- Acts as an advocate for children. Understands and advances Christ’s mandate to protect children. Raises awareness of the needs of children and takes active steps to help protect against neglect, abuse, and exploitation of children. Promotes the dignity, respect, positive treatment, potential of children in all circumstances. Encourages the involvement of others in helping children in need. Reports and appropriately supports responses to incidents of harm of children if they occur.

- Contributes to the work of partnership facilitators, learning staff, communications staff and managers within an assigned area of specialty. Supports child development community learning and improvement among staff and other stakeholders. Assists Christian community leaders to champion transformation in their communities. May also contribute to special initiatives.

- As directed, helps to deliver programming within a single area of expertise. Consolidates local data to identify common gaps and patterns. Maintains and supports the implementation of strategy within assigned area.
• Supports the ongoing development and implementation of local program design in alignment with the global objectives. Supports and communicates with other field office professionals, support staff and FCP staff/volunteers to ensure that Frontline Church Partners are adequately informed and equipped to provide holistic development to caregivers, children and youth.

• Provides information to management and other decision-makers regarding allocation of appropriate resources.

• Assists with implementing and monitors specific holistic child development strategies and interventions. Works with partnership facilitation by ensuring intervention records, reports, and other documentation are accurate, complete and delivered to appropriate stakeholders.

• Helps prepare data, reports, and findings to support management and key stakeholders in improving program initiatives, interventions and child outcomes.

• In addition, the Program Support Specialist - Youth Development will network with other like-minded ministries & organizations in order to identify, evaluate and recommend potential partnerships related to the holistic development of youth. This role will represent Compassion International’s approach to Youth Development both internally & externally within his/her country and continually be aware of current national statistics and trends related to youth.

• The Program Support Specialist - Youth Development will review & analyse relevant information received from CDPR assessments, the Program Support Specialist - Monitoring & Evaluation and the GMC Program Evaluation & Research Team to determine the current state of Compassion supported youth as it relates to the achievement of Outcomes. Based on this review, he/she will recommend any steps needed regarding overall program improvement and/or the support, equipping and training of Implementing Church Partners.

LEVELING CRITERIA

• Requires conceptual knowledge of theories, practices and procedures within a job discipline
• Applies general knowledge developed through education or past experience
• Accountable for own contributions
• Uses existing procedures to solve standard problems; analyzes information and standard practices to make judgments
• Exchanges straightforward information, asks questions and checks for understanding

QUALIFICATIONS

Education
Bachelor's Degree in related field.

Work Experience
2-3 years’ experience work in this area
WORKING CONDITIONS

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<thead>
<tr>
<th>Work Environment</th>
<th>Office - Standard Office Environment</th>
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<tbody>
<tr>
<td>Physical Demands</td>
<td>Sitting, standing, and/or walking for up to 8 hours per day</td>
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<tr>
<td>Travel Requirements</td>
<td>May be required to travel up to 25% of normal schedule</td>
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<td>Other</td>
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Application Process:

- Interested person please submit Compassion Application Form and CV to thhrbp@compassion.com
- All applications will be treated with the strictest confidence, only candidates under positive consideration will be notified
- For further information, visit our website http://www.compassionth.com/

- Contact: thhrbp@compassion.com Tel. 084-718-8142