Mental Health and Psychosocial Support (MHPSS) Technical Officer

**Mental Health and Psychosocial Support (MHPSS) Technical Officer.** (2 open positions)

**Closing date:** 8 January 2023  (The recruitment is urgent; HI reserves the right to hire somebody before the deadline)

Handicap International that runs its program under the operating name Humanity & Inclusion (HI) seeks for **Mental Health and Psychosocial Support (MHPSS) Technical Officer based in Mae Sot office under the supervision of the Disability Social Inclusion (DSI) in Mae Sot, Thailand.**

HI is engaged in an employment policy in favour of employees with disabilities.

HI reserves the right to not accept applications submitted after the deadline. Only shortlisted candidates will be contacted for testing and an interview.

**PROJECT HISTORY**

Handicap International, now operating under the name Humanity & Inclusion (HI), is a non-profit independent and impartial aid organization working in situations of poverty, exclusion, conflict and disaster. HI works in emergency, post-emergency reconstruction or rehabilitation, chronic crises and development settings.

HI works alongside persons with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. HI works to meet the needs and defend the rights of children, women and men with disabilities.

Since its creation in 1982, HI has gone on to work in around 60 countries worldwide, for the benefit of several million people.

In Thailand, HI started working in 1984 and currently implements activities for Burmese refugees along the Thailand-Myanmar border under three thematic areas: Rehabilitation, Disability Social Inclusion (DSI) and Explosive Ordnance Risk Education (EORE).

For more information on the organization, please see Humanity and Inclusion website: [https://hi.org/en/index](https://hi.org/en/index) and the online presentation of the organization: [https://www.youtube.com/watch?v=3p2OWl6T3AY&t=127s](https://www.youtube.com/watch?v=3p2OWl6T3AY&t=127s)

**WORKING ENVIRONMENT**

HI Thailand has three main pillars of intervention within the Myanmar/Thailand Program:

- Armed Violence Reduction (AVR) including Explosive Ordnance/Mine Risk Education,
- Inclusion of persons with disabilities with Disability Social Inclusion (DSI), with a MHPSS component,
- Health with project covering physical and functional rehabilitation.

**A. JOB DESCRIPTION**

**GENERAL MISSION:**

The MHPSS Technical Officer will organise and manage the MHPSS activities funded by UNHCR. Other important aspects of the role include training national and camp-based staff on basic MHPSS delivery, encouraging beneficiary participation, promoting inclusion, liaising with other stakeholders and contributing to the development of MHPSS components for future project proposals.
Responsibilities:

Responsibility 1: Plan, monitor and implement MHPSS activities in refugee camps

Aim: Ensure that MHPSS activities are implemented on time with the adequate quality of services. Benchmarks: activities are implemented on time, meeting beneficiaries’ satisfaction based on survey.

Activities:
Planning:
• Provide psychosocial support to persons with disabilities, their caregivers/ family members who are selected high risk cases or cases in need of specialized psychosocial support or mental health interventions;
• Assist the Project Manager in the formulation and development of the project planning, with a focus on MHPSS activities;
• Remain overall responsible at the field level for the proper implementation of MHPSS activities;
• Provide advice and support to the Project Officers and Project Manager in the implementation of field activities related to psychosocial support;
• Contribute to the development of the tools needed for implementing the MHPSS activities and to their review and adjustment;
• Supervise an MHPSS need assessment among persons with disabilities supported by HI and identify the most vulnerable beneficiary needs.
• Support the Project manager for purchase request and efficient distribution;
• Develop satisfaction survey tools, in coordination with DSI Project Manager, Technical Unit Manager, and Senior MEAL Officer;
• Input into the identification and analysis of the project’s good practices;
• Provide inputs and technical recommendations to be used for future proposal for MHPSS project;
• Ensure that his/her Line Manager is regularly informed and reported about concerns or difficulties faced at the field level.

Responsibility 2: Empower, build capacity and coach HI national and camp-based staff in regards to basic mental health and psychosocial support.

Aim: Build HI staff’s capacity to provide community services with high quality standards. Benchmarks: Camp-based and national staff has basic MHPSS knowledge in respect with international (IASC) and HI standards

Activities:
• Support the DSI Project Manager in the training need analysis of the team;
• Develop appropriate and disability-friendly training materials and tools to be implemented at camp level in collaboration regional with regional Technical Unit Manager (TUM);
• Build basic MHPSS skills of the DSI national staff and support their ongoing learning and implementation of competency-based skills and knowledge through coaching, mentoring, case study analysis, in order to implement activities at the field level to the full satisfaction of the project;
• Train and close supervision to MHPSS camp-based staff level, also monitoring the quality service by face to face support.

Responsibility 3: Ensure communication, networking and coordination at field level

Aim: Under the supervision of the DSI project manager, and MHPSS technical officer, ensure the implementation of good practices and good communication. Benchmarks: the project services are involved in mainstream camp services (health, MHPSS, protection etc), moreover partners, camp authorities, and camp committee recognise HI activities.
Activities:
• Reinforce networks for referral of persons with disabilities who are high risk cases and ensure regular follow ups of cases in need of additional psychosocial and mental health support;
• Participate and represent HI in relevant working group meetings/Forums (health, MHPSS, protection) at camp and national level to enhance coordination and foster good working relationship with partners;
• Assist the Project Manager to ensure that disability issues are incorporated at the field level or supported by the organization within a culture of rights-based approach;
• Ensure that the internal regulations, operating procedures and security rules are applied at the field level;
• Maintain good internal communication, good team spirit and efficient circulation of information among HI and other stakeholders;
• Communicate the project achievements and contribute at the regular coordination meetings;
• Enhance HI’s visibility in the refugees’ camp and stakeholders’ networks;

Others: In addition, the MHPSS Technical Officer may be requested to undertake any other duty considered necessary for the well-running of the project.

Profile:

Academic Qualification
• At least a degree in psychology, mental health or a related field from a recognized university. Clinical experience is a plus.

Experience
• Preferably experienced in working with refugee and vulnerable populations in need.
• At least 1 year of practical experience.

Technical Skills & Cross Cutting Skills:
• Knowledge and experience in INGO project implementation
• Experience in working with local partners, community-based organizations or public authorities
• Experience in working in temporary shelters in Thailand
• Good English and Thai language (oral and written) is preferred
• Good knowledge of local language (Karen and/or Burmese) is mandatory.

Language skills: Expert in English, Thai, Karen and Burmese languages.

Behavioral Skills:
• Ability to work under pressure and without constant supervision
• Excellent reactivity and flexibility
• Active listening
• Capacity to organize s/her work, and manage priorities
• Strong interpersonal and intercultural skills
• Emotional capacity to work with persons with severe mental health/protection issues
• Good team member and keen to a participatory approach
• Creativity.

JOB CONDITIONS:
Local work contract, fixed duration contract (potential to be extended)
We offer also: nice working environment such as 15 days of annual leave, 5 working days office closure in December, 15 days of public holidays, 5 days special leave for family event, Social Security & Worker Compensation Fund, Group life & health, phone card credit, bonus, seniority of 2% after the 1st year of employment and training possibilities.
Start preferably: 1 February 2023
How to apply: In the subject line of the email please write “Mental Health and Psychosocial Support (MHPSS) Technical Officer”
IMPORTANT: In the content of the CV please outline responsibilities and tasks from previous & current work, volunteer experiences and training received.
Please send all applications (cover letter, CV, copy of Thai ID card, educational certificate, training certificate) to: recruitment@thailand.hi.org

Only candidates who passed the administrative selection will be taken into consideration for a technical assessment and will be afterwards notified of the final decision. Selected applicants may be invited for an interview. HI reserves the right to contact the applicants for further information before the final selection of the selection committee.

Handicap International encourages qualified persons with disabilities or chronic illness and women to apply.
HI is committed to protecting children and vulnerable adults from harm. Employment is subject to HI protection standards including background checks and adherence to HI protection policies (Child protection, PSEAH), Fraud and corruption and Code of Conduct.
All information shared by the applicants remain confidential.
xxxxxxxxxxxxxxxxxx