JOB DESCRIPTION

**Position Title:** Wildlife Protection Officer

**Location:** Based in Panthera office Kanchanaburi, Thailand

**Reports to:** Wildlife Protection Project Manager

---

**The Organization**

Panthera, founded in 2006, is devoted exclusively to the conservation of wild cats and their ecosystems. Utilizing the expertise of the world’s premier cat biologists, Panthera develops and implements global conservation strategies for the most imperiled large cats – tigers, lions, jaguars, snow leopards, cheetahs, pumas and leopards. Representing the most comprehensive effort of its kind, Panthera works in partnership with local and international NGOs, scientific institutions, local communities and governments around the globe. For more on Panthera, visit [www.panthera.org](http://www.panthera.org).

**Summary/Position Overview**

The main purpose of the position in Thailand is patrol and analyzes the factors affecting wildlife crime and illegal activities and offenders in the Panthera landscape. Collecting data from PoacherCam devices, patrol reports and other open source data streams wildlife protection officials Design and store data for SMART profiles by interviewing forest rangers and offenders in the field and search social media for crime patterns for specific crime types. Officers will identify spatial and temporal patterns in a specific location or crime type.
**Major Responsibilities**

**Information Management**

- Responsible for coordinating collect data in the field. Store in the Panthera central database and consult with local patrol officers at least 15 days/month, identify issues affecting wildlife protection.
- Responsible for analyses factors propulsion wildlife crime and presenting Project Manager for planning patrols.
- Work with Project Manager to develop capacity building plans for crime analysis and the use of intelligent data to enhance patrol capabilities.
- Work with Project Managers. Connecting crime specific type of crime to plan activities for executives.
- Work with Intelligence Systems Officer to record information of persons obtained from the patrol in Smart Profile.
- Install PoacherCam for wildlife protection and poaching response and coordinate with DNP for action plan.
- Prepare budget plan for patrol activities. Submit to Project Manager to prepare monthly budget plan.

**Development and Reporting**

- Prepare a report on data analysis of threat factors to project managers for project development.
- Attend training courses as assigned and help facilitate project training.
- Develop knowledge and practice using English in the office together with international partners.

**Building relationships**

- The Wildlife Protection Officer must be able to maintain to good working relationships with all Panthera and partner staff, particularly the Wildlife Protection Project Manager, Coordinators and other Officers as well as government staff and other local stakeholders.
- The Wildlife Protection Officer must be willing and able to attend national or international conferences and seminars to communicate Panthera's work (presentations, or poster displays).
Requirements

- In carrying out the duties of this post, the Wildlife Protection Officer may encounter confidential documents and be privy to sensitive information relating to donors, Panthera strategy, and project partners and therefore will be required to maintain confidentiality at all times.
- The Wildlife Protection Officer must have outstanding attention to detail for all work assigned.
- The Wildlife Protection Officer must be able to make informed and logical decisions that represent the best interests of Panthera, while being able to adapt plans whilst still achieving activities objectives.
- The Wildlife Protection Officer must be able to resolve minor conflicts encountered during work. An ability to discuss challenges and identify suitable solutions is critical.
- The Wildlife Protection Officer must be willing to occasionally ‘crossover’ and assist on other projects as needed, such as camera trap deployment, assistance with organizing trainings.
- The Wildlife Protection officer is mainly focus on Khuan Srinakarindra National Park, Salakpra Wildlife Sanctuary, Erawan National Park and Chaloemrattanakosin National Park, basically but must have a regular job site which sometimes may require an overnight stay.

Qualifications & Experience

- At least a bachelor's degree in a related field or equivalent experience.
- Prior experience in patrolling quantitative and qualitative data collection and the use of GIS and/or SMART software systems or other databases. Similar Experience coordinating work with the DNP.
- Initial experience and ability to analyses wildlife crimes.
- Knowledge of wildlife protection laws and can recommend.
- Experiences working as ranger is preferred.

Knowledge

- An understanding of DNP protocols and systems related to patrol data management and analysis.
- An understanding of the current challenges facing conservation in Thailand
- An understanding of the laws and policies relevant to protected area management, and specifically natural resource collection laws.
- An understand the purpose of the patrol.
Skills & Abilities

- To demonstrate professionalism towards sensitive and confidential information.
- To comply with and promote Health and Safety policies and procedures and to undertake recommended Health and Safety training as and when necessary.
- To be committed to professional self-development, through participation in in-service training as necessary for the successful carrying out of the job.
- To be able to work independently and meet deadlines
- Possess skills in using MS office packages, specifically Word, Excel and PowerPoint
- Skills in the use of SMART software and associated plugins
- Skills in mapping and spatial analysis through the use of QGIS or ArcGIS.
- Law enforcement skills related to wildlife protection and other resources.

Other Requirements

- The Wildlife Protection Officer must have the ability to travel, have a current and valid driving licence, be willing to work outside of normal office hours (e.g. on weekends) and work in the field for extended periods of time.

How to Apply

Application for the above position can be sent to asaywong@panthera.org by 30 June 2022. Your application will be shortlisted based on your CV.